

**20 BEST PLACES TO WORK**  
BY THE PHOENIX BUSINESS JOURNAL

**PREMIER EMPLOYER**  
IN THE STATE OF ARIZONA

# TOWN OF QUEEN CREEK ARIZONA



**DEPUTY DIRECTOR OF FINANCE**  
(OVERSEEING UTILITIES: WATER, WASTEWATER, AND SOLID WASTE / RECYCLING)  
SPRING 2025

JOIN A GROWING COMMUNITY  
WITH 600+ STAFF MEMBERS



# QUEEN CREEK BY THE NUMBERS

POPULATION OF  
QUEEN CREEK 2025



83,700

## MANAGING GROWTH

The Town's focus is the development of high-quality attractive commercial and office facilities, high-quality housing, parks, trails, open spaces and adequate public facilities to serve the needs of the community.



The Town Council continues to provide funding for infrastructure needed to accommodate new growth, including wastewater treatment facilities, libraries, parks and recreational facilities, government facilities, transportation, law enforcement, and fire services.

## STRATEGIC PRIORITIES



Effective Government



Safe Community



Secure Future



Superior Infrastructure



Quality Lifestyle

## DEPUTY DIRECTOR THE OPPORTUNITY

The Town of Queen Creek is seeking candidates for a Deputy Director position to assist the Finance Director in leading the Finance Department amidst the community's rapid growth. This new position is a result of a reorganization that is intended to better position the Town to be able to manage the financial conditions of a growing community.

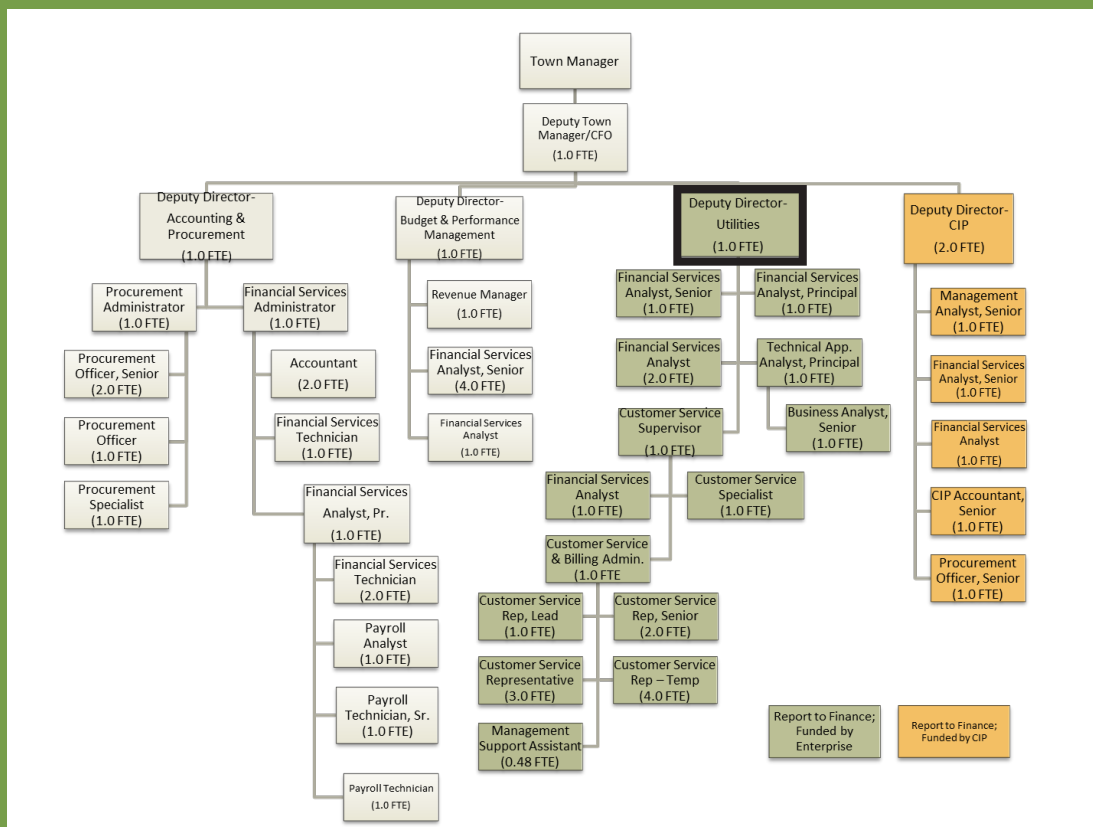
This role will focus on Utilities (water, wastewater, and solid waste / recycling) and is pivotal in managing fiscal responsibilities and internal operations, offering a candidate a unique opportunity to influence the town's strategic financial planning. With a focus on policy-making, resource management, and special projects, the Deputy Director will play a crucial part in addressing the financial challenges of a burgeoning community. This position reports directly to the Finance Director, while participating in the town's executive team, ensuring effective communication of goals and policies throughout the department.

# THE IDEAL CANDIDATE

Plans, directs and oversees particular department budgets from within the Finance Department.

## Utilities

- Core responsibilities include overseeing an annual budget of about \$175 million (operating and capital) of the Town's three utility services (water, wastewater, and solid waste / recycling). This position will be responsible for managing revenues and expenses, including rate setting. The position will also be responsible for monitoring and developing financial policies to ensure these three utilities are financially self-supporting.
- While knowledge of the Arizona Groundwater Management Act is beneficial, this position is open to qualified applicants with comparative experience with Western US Water Resource Management. The position will also be responsible for monitoring and developing financial policies to ensure these three utilities are financially self-supporting.



## Education and Experience:

- Bachelor's Degree from an accredited college or university in Accounting, Finance, Business or Public Administration, or a related field.
- Ten years of related experience, and five years of supervisory experience; or an equivalent combination of directly related education and experience.
- Master's Degree preferred.
- Certified Public Accountant (CPA) certification is not required, but may be beneficial based on experience.

# COMPENSATION & BENEFITS

The advertised salary range provided covers the entire compensation spectrum for the position classification. The anticipated hiring range for this role is between \$131,505 and \$197,255 annually. It's essential to note that the actual salary offered will be determined based on several factors, including skills, qualifications, experience, education, licenses, training and internal equity considerations. The Town also provides a competitive benefits package including:

- Health, dental and vision insurance
- ASRS retirement plan and long-term disability insurance
- Nine (9) paid holidays, plus one (1) floating holiday annually
- Generous paid vacation and sick leave
- Optional dependent supplemental life insurance
- Pre-tax unreimbursed medical and dependent care flexible spending accounts
- Town-paid Identity Theft Protection insurance
- Generous training, continuing education opportunities and tuition reimbursement program
- Telephone stipend
- Town paid basic life insurance
- Worker's compensation insurance
- Town-paid commuter life insurance
- Town-paid short-term disability insurance
- Voluntary 457 deferred compensation plan
- Town-paid Employee Assistance Program
- Paid parental leave

## APPLICATION PROCESS

For confidential inquiries regarding the opportunity, please contact Ms. Heather Renschler, Project Director, Ralph Andersen & Associates, at (916) 630-4900 or via email at [scheduling@ralphandersen.com](mailto:scheduling@ralphandersen.com).

Interested candidates should apply no later than April 30, 2025, by submitting a resume and compelling cover letter to [apply@ralphandersen.com](mailto:apply@ralphandersen.com).

The first round of interviews are scheduled to take place the week of May 19. Second round interviews for finalists are scheduled to take place the following week. Expected start date is June 2025. Please ensure your availability for the dates above.

This is a highly confidential search process through the early and mid-stages of the recruitment and selection process. Candidates can expect an interview panel and various follow-up meetings to assess skill-set and overall match with the team.

References will not be contacted until mutual interest has been established. Confidential inquiries are welcomed and should be directed to Ms. Heather Renschler at (916) 630-4900. Alternatively, a scheduled appointment may be made by emailing [scheduling@ralphandersen.com](mailto:scheduling@ralphandersen.com).

The Town of Queen Creek is an equal opportunity employer and does not discriminate against any employee or applicant for employment because of race, color, religion, national origin, age, disability, or any other reason prohibited under Federal, State, or local laws.



# LOCATION

Queen Creek is located in both Maricopa and Pinal counties, including 42 square miles in its incorporated area and 72 square miles in its planning area.



**TOWN OF QUEEN CREEK**  
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Queen Creek, AZ 85142  
480-358-3000